







Greater Efficiency





- Major efficiencies at every level
- Up-to-date real-time validation
- Streamline onboarding
- Boost confidence in what you know about the workforce

- Prevent duplication to save time and money
- Make major cost savings across the board
- Full audit functionality
- Reduce plastic with virtual cards

- Targeted messaging direct to individuals
- Set and manage site access requirements
- Improved sustainability
- Be part of a community that helps your company stay ahead

SkillGuard for Utilities at a Glance

- Powerful, cloud-based online database of the entire workforce (including supply chain).
- Smart technology so that data can be retrieved even when mobile comms are unavailable.
- SkillGuard holds all qualifications and competencies, plus certificates.
- Accurate, real-time information, providing reliable worker "authority to work".
- Controlled access and authentication where it's needed: projects, sites - even zones.
- Safety critical medicals, including work restrictions, and recent D&A tests, can also be logged.
- Full transferability and movement of employment, sponsors and worker associations across the system.
- SkillGuard has an integrated physical access control module, if access through turnstiles or barriers is required.
- mySkillGuard gives workers access to their own record and provides transparency.
- Industry standard two-way API to enable data to be passed to and from third party systems.
- A trusted circle of approved providers including training and occupational health suppliers for enhanced control.
- Wide range of user roles and powerful dashboards, so that users see only what they need.
- View swipe data in table format or using geomaps for geographical insight into your workforce's distribution.
- Crew function to create advance team building and credential checks before work starts.
- CSCS and partner scheme card credentials can be checked and competencies transferred and updated online to the worker's SkillGuard record.

- High security individual worker smartcard (physical or virtual) - kept up to date electronically.
- All required information is available in one, trusted and secure place.
- Site-delivered events − inductions, briefings and toolbox talks − are captured electronically.
- Elimination of unnecessary, duplicate training events.
- Sites and zones can have entry requirements to restrict access even further.
- Fatigue management as standard, including travel time.
- All card swipe activity is logged and auditable, including spot checks, shifts worked, access denied.
- With Linked Schemes, critical data can be shared across our many systems to prevent double shifting.
- Secure online payment and receipting.
- Verification functionality for clients wanting to use this extra step before qualifications are valid.
- Messaging allows you to communicate directly with your entire workforce - including your supply chain.
- The SkillGuard app makes it easy for your workforce's smartcards to be checked and authenticated wherever they might be.
- A fully compliant system which makes it easy for you to comply with GDPR and other data protection laws.
- Ad hoc and pre-defined reports as well as extensive data views across the system.
- Power BI reporting unlocks the data held in the SkillGuard system for powerful multi-dimensional analysis with dashboards and embedded reports.